



2021 - 22

# Annual Report



Committee,  
Noosa Pickleball Club Inc

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## Message from Our President

It's been rewarding to be the Noosa Pickleball Club president over the past three years. During this period, with the collaboration of the members of the past and present management committees, the Club has achieved several goals, many of which are behind the scenes. Literally 100's of collective hours are spent every month keeping the wheels turning.

A lot of time goes into creating the background foundations of the club, such as a Strategic Plan, the Code of Conduct and Grievance Policy, managing the website and Facebook pages, keeping meeting records and uploading them to the cloud, writing newsletters, grant writing, marketing, organising social events and tournaments, managing the Meet Up site, ongoing purchasing and monitoring availability of consumables (balls, tape, equipment replacements etc.); conducting surveys, staying abreast of the rules, following up opportunities for clubs; and relationship building with council representatives and other club executives. None of this can be achieved without a collaborative dedicated management committee. I wish to acknowledge and thank the current management team for their support and hard work.

Our club is fortunate to have some of the strongest pickleball players in the country who regularly do us proud at all of the tournaments they enter. Although clubs in the urban centres are growing much larger, we have a dedicated membership base that has earned national praise and recognition.

We have been fortunate to receive several grants during my tenure, two from Noosa Council, two from the State, a Gambling Benefit Fund Grant to create dedicated court at NTC and the BBRF grant to build a pickleball facility in Noosa worth a combined total of \$267,400. Our funding raising efforts have also been very successful over the years earning at least another \$16,000.

In regard to the BBRF grant of \$248,900, the funds have been novated to Noosa Council to contribute toward building a new council facility with amenity blocks, changing rooms and a kitchen for a few different community clubs to use. The facility amenities will primarily be shared between Noosa Netball, Noosa Cricket and Noosa Pickleball. The new building will include two indoor hard-court pickleball courts.

Although we did not achieve building our dream facility every happens for a reason. Now that there is an ever-growing number of pickleball venues on the Sunshine Coast it may have become difficult to repay the loans if the facility did not get used as much as our original target projections anticipated.

The indications are pretty clear that our club membership numbers will never grow as much as the Gold Coast and Brisbane clubs so reaching the number of indoor and outdoor courts that will adequately service our community's needs is very achievable. There is still more work to complete with Council and I'm happy to stay involved until we finally have our own dedicated courts and club room.

It really is an honour being your President and I appreciate all of the positive feedback and support so many of you have given me and the club throughout the years.

See you on the courts.

*Woody*

## To our Members

### Our Vision

*Build the foundations of an effective Club in-order to promote and grow pickleball within our community and to enhance the sporting experience of our club members.*

### Summary of Activities

The Annual General Meeting was held after 2 rain delayed events on August 14<sup>th</sup>, 2021, at Noosa Leisure Centre. The committee number increased from five (FY19-20) to seven (FY21-22) due to the BBRF grant and the expected workload associated with building the pickleball club facility. The Club Members voted and elected the committee for 2021-22:

- **President:** Woody Dass
- **Secretary:** Miriam Brace
- **Treasurer:** Miriam Brace
- **Committee Members:** Gina Foster, Margot Tredinnick, Ron Gatliff, Randal Hunt, and Mark Latham-Callcott.

The goals set by the Committee were:

- Growing our club membership
- Organising social events throughout the year
- Supporting club members to develop their pickleball skills
- Building relationships through hosting and visiting other pickleball clubs for social or competition play
- Increased participation of club members in the Australian and State Pickleball Championships
- To seek funding for a permanent home for the Noosa Pickleball Club

### Record of the year's achievements

#### Growing the Club

New members continue to join the club via the introduction sessions on Monday Nights at the Noosa Tennis Centre, Thursday Nights and players who transition from playing with Keith Bing's groups who play Friday and Sunday.

The Club numbers grew from 2020-21 Annual Report 58 to 71 members during the year. As pickleball facilities and locations grow on the Sunshine Coast, there is a natural flow of club members who travel from the Sunshine Coast moving their memberships to the Sunshine Coast Club during the renewal process.

#### Social Events

COVID and Rain, Rain, Rain, was the theme for FY21-22. The annual Christmas party was held at Heads of Noosa and was well attended.

The club hosted a World Pickleball Day round Robin which included a BBQ and drinks. The weather particularly impacted the day. In the end all players had some social competitive games.

The club hosted the Australia Day Round Robin, this was organized by Ron Gatliff. However, the best organized plans can be impacted by COVID and rain. Again, rain impacted play just after the day started. Players stayed for the BBQ and drinks, and we welcomed two Club Members as Australian Citizens. It must be noted that nineteen out of the first twenty-one weekends it has rained in Noosa/Sunshine Coast.

## Volunteers

Without volunteers the club would not run. The Club would like to acknowledge Woody and Ron, for their tireless efforts to ensuring that the Tennis Centre is equipped, booked, and available for pickleball play. A big thankyou to Lea who organizes Wednesday Social Play at the NTC.

The volunteers for the NTC ensure the courts are booked, Meetup sessions planned, tape, balls, chalk are available. MeetUp can only be successful, if players take the time to register as this determines how many courts will be booked and marked up for play. At times play had to be cancelled in 2021-22 due to rain or lack of numbers registering in Meetup.

Thursday Night at the NLC is also run by volunteers. Margot on the committee manages the volunteer roster and the club would like to thank John, Dane, Barry, Ron, Vicki, Randal, Steve, Ian and Margot for their dedication and time to ensure that Thursday night is run successfully.

## Club Members wants and needs

The new expanded committee started with a Club Survey to determine what players thought of pickleball, the committee and what they wanted to see happen during 2021-22. The report was published on 14 December 2021 and shared with club members.

Players asked for competitive play, player development and social activities.

### Competitive Play

A Monday night round robin was planned, however due to the successful social Monday Night play for members who work, this was postponed.

Interclub play with Halcyon was planned – this was cancelled by Halcyon due to lack of players at their end.

Interclub play with Beenleigh was planned and postponed due to weather. This will happen but it will be later in the 2022 calendar year.

Slam Jam – Mike Newell has hosted two Slam Jam events which have allowed club members to experience competitive play at a high level.

### Player Development

Based on the survey players want drills and skills training but if it is in social play time only for 15minutes or outside of normal play only for a short time. On the Thursday Night sessions there is 15minutes of skills training at the start of play. The volunteers select a particular skill/shot and demonstrate and the players practice and attempt to use this in the rest of their games.

### Player Training and Ratings

In October 2021, the club engaged with Mike Newell to train and then rate players. PAQ assist with a \$300.00 grant towards the service. 24 Club members accepted the opportunity and many club members rated at 3.5 and several players were rated 4.

There is an opportunity in FY22-23 for a second visit by Mike to again train and rate players who missed out.

### Social Activities

The Club started Friday night Pickleball play and BBQ/Drinks. This was well received by the players who played on Friday nights. However, the Tennis Club started to book the courts taking the 5-7PM timeslot as backup for their Junior Tournament and Friday night rain started.

It is suggested for the new committee to run Friday Night pickleball and drinks once a month, based on both court availability and the weather.

### Goals for the Committee in FY21-22 reconfirmed in the Survey

#### Establish a home for pickleball in the Noosa Shire

The club was awarded the BBRF Grant in October of \$248,900.00, and could not move forward with building a cover and courts at the Noosa Tennis Club due to:

- Increases in costs (Building materials, rose over 25% the cover alone went from \$350,000 to \$500,000). The crippled supply chain caused by COVID had a massive impact to the cost of building.
- The clubs could not agree to a reasonable rate of rent for the land at the Tennis Club
- The club investigated other options with the Noosa Tennis Centre, but nothing came of those suggestions.

#### BBRF Next Steps

- The BBRF grant cannot be returned to the Government.
- The Noosa Shire Council agreed that they would add two indoor courts to the Tewantin Sports Centre and the BBRF money was transferred to the Noosa Council to facilitate the building of the courts.
- There are no further ongoing costs associated with the BBRF.

#### Future Home for Pickleball in Noosa

The Club members continue to play locally at Noosa Leisure Centre and the Noosa Tennis Centre with members also playing at other facilities within the Sunshine Coast.

The Club's Committee have investigated:

1. **Co-sharing the Netball courts** – This is still an option supported by council there would be 9 – 12 pickleball courts. Lines would be permanent. This is an option to continue over the next few years.
2. **Tewantin Tennis Club** – The lease with Council is not up until 2026. When the lease is renewed the council said that they would include Pickleball with Tennis when resigning the lease.
3. **Other Locations** – At times other locations have been also investigated. However, at this time the only site that will be available and developed is the Tewantin Sports Complex.

### Inclusivity in the Club Culture

The club has a full range of players from Beginners to Advanced. Advanced play is on Tuesday and Thursdays at the NLC Morning sessions. To ensure all players feel included, the Club has a new role called the "Welcoming Officer".

The session co-ordinator can nominate a person to have this role. The primary purpose of the Welcoming Officer is to ensuring visiting players are integrated into the more advanced sessions. It will be up to the FY2022-23 committee to either follow through with this role or develop an alternative approach to handling players who want to be part of Advance play sessions.

#### More diversity in the ages and range of skill levels.

The committee will continue to advertise and promote introduction lessons to grow the underlying player base. As Club members you also can help by introducing friends to pickleball and act as the welcoming officer for that person.

## Tournaments

### Noosa Doubles Classic May 2022

The Club hosted the Annual Noosa Doubles Classic on 14/15 May 2022. This year the club split play over two days to provide a tournament experience for players up to skill level 3.49 (Intermediate) and those 3.5 and over Advanced Intermediate or Advanced but not Professional.

On Saturday, the play was based around club members ages:

- Men's Under 55, 55-65 and over 65 (This session was latter collapsed to Under 65 and over 65)
- Women's Under 55, 55-65 and Over 65
- Mixed Under 55, 55-65 and Over 65

On Sunday, the day was catered for Advance players with sessions:

- Men' Under 55, Over 55 and OPEN
- Women's Under 55, Over 55 and OPEN (The under and over 55 was collapsed to 3.5+)

Attendance was 142 Players.

Results are available on [pickleballbrackets.com](https://pickleballbrackets.com) and Appendix C.

As per previous years, the Club made use a combination of Court Captains, with the draws printed out at the courts to ensure the tight playing schedule could be achieved. The tournament was held as PAA was transitioning to [pickleballbrackets.com](https://pickleballbrackets.com).

The draw was constantly changing as members enter their PAA ID into [pickleballbrackets.com](https://pickleballbrackets.com) which then impacted player ratings.

Again, the weather had an impact. Saturday was raining and for an indoor tournament we had a little pooling of water which was kept dry during the play. On Sunday it was a fine day which caused condensation to drip on all courts and after an hour of play the surface became a risk for injury.

Thankyou, to all the volunteers that enabled the transition from the Noosa Leisure Centre to the Noosa Tennis Centre. Within a brief time, the tournament was back up and running, reducing the finals to one game to fifteen enabled the day to be completed by 6PM.

## Tournament Financial Statement

Using pickleballbrackets.com has simplified the registration process and costs. Noosa Pickleball Club linked its stripe account to enable seamless transfer of funds into the Club's account.

In FY2022-21 The registration cost was:

- **Non-Members** \$35.00 for the first event and \$10.00 for the second (Including GST).
- **Members** \$30.00 for the first event and \$10.00 for the second (Including GST)

In FY2021-22 the registration cost also included the raffle entry \$5 and a drink coupon \$5.

- **Non-Members** \$45.00 for the first event and \$10 for the second (Including GST)
- **Members** \$35.00 for the first event and \$10 for the second (Including GST)
- **Club Member Discount** was applied by pickleballbrackets.com based on the club member associating Noosa Pickleball Club to their own account. As advised via MailChimp club members were asked to update their profile.

Table 1 - Income and Expenses

Entry Fees	\$7035.00*
PickleballBrackets, Stripe fees (Software fees to run the event)	\$935.82
Court Hire (NLC + NTC)	\$1614.10
Events to support play, and drinks/food on Sunday	\$856.28
Pickleball Equipment (Balls, tape)	\$282.50
Advertising (Flags, poster, etc.)	\$1282.00
Engraving and Medals (\$4.68 each + Engraving)	\$703.68
Stationary	\$62.90
Final Profit/(Loss)	\$1297.72

\*GST must be paid on all the Entry Fees; less GST paid on goods to run the event.

The Tournament revenue is captured in "Other revenue producing activities" and the costs are combined in the "Cost of Sales".

## Club's Policies and Documents

### Pickleball Australia Association

PAA has been developing national wide [guidelines and policies](https://www.revolutionise.com.au/pickleballaus/administration/paa-guides-and-policies/) during FY21-22.

(<https://www.revolutionise.com.au/pickleballaus/administration/paa-guides-and-policies/> )

- PAA Guide to Media Talking Points and Facts
- Code of Conduct
- Finance
- Governance
- Grants, Sponsorship and Donations
- National Member Protection Policy
- Participate Code of Conduct Policy on Tab
- PAA Tournament Criteria

- PAA Tournament Policy
- PAA Pickleball for Schools Program
- Single Intro Lesson

### Noosa Pickleball Club Inc

Noosa Pickleball Club has also developed a range of policies that apply locally at club level and if any issue can't be resolved locally then the PAA guides and policies can also be used. PAQ default to the PAA documents.

All the latest versions of the documents can be access directly from the club's website. Any copies downloaded from this report are correct at the time of publishing but maybe out of date after the date of the report.

**Club Rules** – Sometimes called the constitution, the Club Rules source document is provided by the Office of Fair Trading for clubs to modify to support their sport. The Club Rules have been updated in FY21-22 with the support of more than 75% of the players. [ [Download](#) ]

**Code of Conduct** – The Code of Conduct was provided by QLD Clubs, many of you who play Golf would have seen this same code at many of the Golf clubs. The role of the Code of Conduct is to assist in managing expectations of players behaviours. This is the core document that is referenced when investigation any grievances. [ [Download](#) ]

**Grievance Policy** – This is the process by which the Club will address any grievance submitted. The role of the policy and process is to reduce the amount of verbally raised issues, or issues raised by 3<sup>rd</sup> parties on behalf of players. If you experience actions by a member, or witness something which is in breach of the Code of Conduct, please log a Grievance. [ [Download](#) ]

**Grievance Form** [ [Link](#) ]

**Social Media Policy** – The role of the club's social media accounts (Facebook and Instagram) is to promote club activities and to give recognition to volunteers, players who participate in tournaments and tournament winners. It also provides a platform to share skill videos, and other pickleball related activities.

The Facebook account has moved from a group to a person called "Noosa Pickleball Club", following this person allows you view the activity that is being posted. This allows members of the Noosa Committee to login as this person and post to the account.

The previous accounts had been setup by committee members under personal accounts and these will be migrated to the new account when finished.

The 2022-23 committee owns the responsibility of formalising a social media, Policy.

**By-laws** – The Club's rules give permission to the management committee to create by-laws to manage the club and its members. During FY21-22 the Club's By-laws were established by the committee and are available to all on the Club's website. [ [Download](#) ]

## Impacts and Changes to the Club and Sport

### **COVID-19 Pandemic**

Covid 19 impacted how we played in FY21-22. Lucky for pickleball that it falls under “Tennis Australia” and as such we could continue to play during most of the year. Noosa Leisure Centre also allowed play during most of the year, with masks only being required between the entry point and the courts.

### **Rain**

The 2021-22 year is experiencing an El Nino weather event. There has been major flooding three times with the first 5 months of 2022 and 19 out of 21 weekends have experienced rain. This has led to the cancellation of many planned outdoor events.

## Looking forward to 2022-23

The new committee will continue to build on the foundations of FY2021-22 by:

- Growing our club membership
- Organising social events throughout the year
- Supporting club members to develop their pickleball skills
- Building relationships through hosting and visiting other pickleball clubs for social or competition play
- Increased participation of club members in the Australian and State Pickleball Championships
- Seeking funding for a permanent home for the Noosa Pickleball Club

## Financials (Treasurer's Report)

### Club Fees

At the end of the financial year, Noosa Pickleball Club has a total of 71 members.

Club Fees are set as \$45.00 Senior Members and \$60.00 for all other members and have remained the same since the club formed in 2019. The fees remained unchanged in FY21-22. The committee now has the power to raise fees if required.

The Club receives \$15 for Seniors and \$20 for all other members, the remainder of the funds are shared between PAA and PAQ. The Fees have GST included. The club has 0 Juniors, 43 ordinary members and 28 senior members.

The renewal and new members process is handled by the Revolutionize system. The Club's committee confirms membership after the members fees are paid. Members have quick access to renew their fees via accessing the club's website which has a direct link to revolutionise.

### Grants and other revenue

- **Grant** for \$8250.00 was acquitted in the FY21-22 period. This enabled the development of the Noosa Tennis Club practise wall into a pickleball court.
  - The pickleball court is not owned by the club and therefore can't be considered an asset.
    - The Grant of \$8250.00 covered the costs and the club volunteers provided the labour to complete the project.
    - Ongoing maintenance of the practice wall court will be in consultation with the Noosa Tennis Club.
- **Noosa Council Grant** for \$1000.00 Woody successfully applied for a one-thousand-dollar grant for new nets at the tennis centre and additional tape and balls.
- **Noosa Tri** – Volunteering – The club raised \$560.00
- **GST Refund** - \$979.00 from the Grant for \$8250.00
- Painting of **Provectus** Pickleball Courts by Ron, Woody, Miriam, and Lisa raised \$605.00
- **Provectus** social day at Noosa Tennis Centre \$510.00
- **iSponsor \$206.55**

Sponsorship of clubs is changing, and many businesses suffered during COVID. The club worked with iSponsor to setup an account and encourage members to make use of this easy-to-use app. The app basically allows a trickle feed from transactions at shops or online apps to the club less a small handling fee.

Everybody should be encouraged to use the app. One person followed up on this opportunity, and the club shared a prize donated by Struddies (A sports merchandise company). Using the voucher, the Treasurer selected two caps from the available options. The caps are available for sale at \$16.50 inc. GST (The caps cost \$20+GST, +Logo \$50x2, +Shipping \$25– this was taken out of the prize voucher). So far, the club has raised \$206.55 from the sales of the Caps.

- **Noosa Tennis Centre** Additional revenue was raised after the hire of the courts was paid.
- **BBRF Grant – held in the Investment Account until it was dispersed in March 2022**  
As per the Committee Meeting and Investors Meeting there was agreement that now was the time to pay back the investors and transfer the grant money to Noosa Council.

*The club would like to express its gratitude and thanks to Woody Dass for his tireless work with the BBRF Grant, Noosa Tennis Centre, and the Council to find a home for the Club.*

Woody maintained a constant dialogue with club members via the Monthly newsletter to keep club members informed. There was also a Club Meeting just to repeat in person the different activities the club was working towards with the Council. Transferring the BBRF required 3 quotes for every expense (again) along with all the associated paperwork. Another 60-80 hours of work just to complete the transition of the Grant money to the council.

As per the Annual Report for FY20-21 The loan account was:

As of 30 June 2021:

Loans	Repaid	Interest	Tax Withheld	Balance
\$250,000.00	\$10,000.00	\$186.47	(\$84.00)	\$240,102.47
		\$40.79		\$240,143.26

As of 30 June 2022:

**Table 2 - Summary of BBRF Expenditure**

Item	Income/(Expense)	Total
Opening account		\$240,143.26
Transfer from Everyday Account	\$5000.00	\$245,143.26
Interest Earned	\$193.48	\$245,336.74
Costs related to the BBRF Council Application	(\$2236.11 <sup>3</sup> )	\$243100.63
Refunds	(\$239,000.00 <sup>2</sup> )	\$4100.63
Interested paid to loans	(\$2875.00 <sup>3</sup> )	\$1225.63
<b>Balance transferred back to the Everyday Account</b>		<b>\$1225.63<sup>1</sup></b>

#### Notes:

<sup>1</sup> The balance was transferred back into the everyday account.

- There is NO on-going costs associated with the BBRF as per Appendix A the project has been transferred over to the Noosa Council.

<sup>2</sup> Thank you to Peter Upton who donated one thousand dollars to support the club in its efforts to find a pickleball home.

<sup>3</sup> Within the Summary of expenditure the costs for the BBRF are captured within the General operating costs.

## Summary of expenditure

The table 1 below is a high-level summary of the revenue and expenses of the Noosa Pickleball Club. The club has engaged the accounting firm "JCA Accounts" to undertake a full audit of the finances. David Habermans CPA CGMA Senior Account is performing the Audit. This has resulted in some minor modifications to classifications of revenue and expenses.

Due to COVID, and travel plans, David advised that the full Audit will be available in August 2022.

The club is using QuickBooks due to our GST status and associated BAS statements that have to be submitted every 3 months, along with payments or refunds from the ATO.

The Account company JCA has suggested that the club consider migrating to Zero after the club is deregistered for GST. The treasurer will take that option up with the future committee and determine the next actions to take.

The deregistration of GST will happen as soon as possible and the date for the ATO will be from 1/7/2022.

**Table 3- : Revenue and Expenses Summary of the Noosa Pickleball Club Inc**  
**FY2019-20, FY2020-21, and FY2021-22**

	2019-2020	2020-2021	2021-2022
<b>REVENUE (INCOME)</b>			
Cash 1 July (Account Balance)	\$711.60	\$3,300.59	\$15,568.86
Membership Fees	\$1,050.00	\$1,105.00	\$1,263.35 <sup>3</sup>
Other revenue-producing activities (Tournament / Shirt sales / Raffle / NTC )	\$2,869.90	\$15,305.46	\$13,898.84
Other voluntary contributions (GoFundMe, Interest, Donations Gold coin )	\$0.00	\$2,096.10	\$2,042.00
Other revenue (Grants)	\$4,500.00	\$10,495.00	\$3,000.00
<b>Total revenue</b>	<b>\$9,131.50</b>	<b>\$32,302.15</b>	<b>\$35,973.05</b>
<b>EXPENSES</b>			
Cost of Sales <sup>1</sup> - Supplies, consumables that supported revenue-producing activities (Tournaments <sup>^</sup> , Grant acquittals, balls, tape, etc.)	-\$884.57	-\$11,488.74 <sup>^</sup>	-\$18,393.93 <sup>5</sup>
Equipment Purchases (Paddles <sup>2</sup> .)	-\$2,612.98	-\$4,349.15	-\$270.00
General Operating expenses (Insurance etc.)	-\$1,376.36	-\$895.40	-\$6,310.70 <sup>6</sup>
Club Social Activities	-\$957.00	N/A	-\$178.00
<b>Total expenses</b>	<b>-\$5,830.91</b>	<b>-\$16,733.29</b>	<b>-\$25,152.63</b>
<b>NET OPERATING SURPLUS (Jun 30<sup>th</sup>)</b>	<b>\$3,300.59</b>	<b>\$15,568.86</b>	<b>\$10,820.42</b>

#### Notes:

<sup>^</sup> Last year's report had a line for Tournament Expenses but no corresponding line in tournament revenue. The above for FY20-21 was amended from \$8724.43 to \$11488.74 and the line for tournament expenses was removed and those costs included in Revenue-producing activities and Costs of sales. The tournament costs have been broken out and are available in the Tournament report section of the Annual Report.

<sup>1</sup> Cost of Sales: covers pickleball consumables e.g., replacement nets, balls, chalk, and tape acquired for use at Noosa Tennis Centre.

<sup>2</sup> Part of the Council grant was used to purchase of additional paddles.

<sup>3</sup> Fees have been adjusted due to incorrect re-categorization of Fees for Pickleballbrackets during the start of the Audit.

<sup>4</sup> Reclassification of some items moved from Contributes to Other revenue making activities as per advice from the accountant.

<sup>5</sup> Amount was adjusted to include the BBRF Financing Costs as the BBRF has its own detailed breakdown of costs and incorrect classification of expenses vs cost of sales.

<sup>6</sup> Operating costs have been adjusted based on reclassifications of expenses vs cost of sales.

## Appendix A – Deed of Novation – Building Better Regions Fund – Infrastructure Projects Stream – Round Five – BRFIPV000018



Australian Government  
Department of Industry, Science,  
Energy and Resources

### Deed of Novation

#### Building Better Regions Fund – Infrastructure Projects Stream – Round Five BRFIPV000018

#### Details

##### Parties

The 'Parties' to this deed of novation, including any schedules ("Deed") are:

1. the Commonwealth as represented by The Department of Industry, Science, Energy and Resources ("Commonwealth");
2. the Grantee "Noosa Pickleball Club Inc, ABN 42 758 856 349("Retiring Party") under the Grant Agreement with number BRFIPV000018 on 31 March 2022 under the Building Better Regions Fund – Infrastructure Projects Stream- Round Five ("Grant Agreement"); and
3. Noosa Shire Council, ABN 97 969 214 121 ("New Grantee").

##### Definition

Capitalised words used in this Deed have the same meaning as provided under the Grant Agreement, unless otherwise provided in this Deed.

##### Background

The Parties agree to novate the Retiring Party's obligations and rights under the Grant Agreement to the New Grantee with effect from the date the last Party signs this Deed ("Effective Date"), on the terms and conditions of this Deed.

##### Operative clauses

1. From the Effective Date the Retiring Party:
  - a. novates the Grant Agreement to the New Grantee and all references to the "Grantee" in the Grant Agreement are to be read as references to the New Grantee ("Novation"); and
  - b. releases the Commonwealth from all obligations under the Grant Agreement; and
  - c. continues to be bound by clauses 10, 11, 12, 13, 14, 15, 16, 17, 19, 21, 22, ST3, ST4 and ST19 of the Grant Agreement
2. The New Grantee and the Commonwealth consent to the Novation.

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3. The New Grantee agrees that it will be bound by the Grant Agreement as if it were the Grantee for the Duration of the Grant Agreement under Clause C of the Grant Details. This includes (but is not limited to) the Indemnity under clause 19 of the Commonwealth General Grant Conditions.
4. The Retiring Party indemnifies the New Grantee against any claim, action, damage, loss, liability, expense or payment ("Claim") incurred where the Claim arises from the Grant Agreement before the Effective Date.
5. Without limiting the generality of each indemnity in this Deed or the Grant Agreement, each indemnity extends to all legal costs and expenses incurred by the indemnified Party.
6. This Deed may be executed in any number of counterparts. All counterparts, taken together, constitute one instrument. A party may execute this Deed by signing any counterpart.
7. This Deed is governed by the laws of the Australian Capital Territory.
8. Each Party will pay their own costs associated with this Deed.


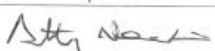
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### Signatures

Executed as a deed:



#### Commonwealth

Executed as a deed for and on behalf of the Commonwealth of Australia as represented by the (name of department or Commonwealth entity) by:

Name (print)	ANNIKA WALL
Position (print)	N/G STATE MANAGER
Signature and date	 9 June 2022
Witness name (print)	Anthony Noonan
Signature and date	 9 June 2022

#### New Grantee

Executed as a deed by Noosa Shire Council

Full legal name of the Grantee	Noosa Shire Council ABN 97 969 214 121
Name (print)	SCOTT WATERS
Signature and date	 31/5/22
Witness name (print)	AMANDA TIE
Signature and date	 31/5/22

For Official Use Only

Retiring Party

Executed as a deed for and on behalf of Noosa Pickleball Club Inc

Full legal name of the Retiring Party	Noosa Pickleball Club Inc ABN 42 758 856 349
Public Officer's name (print)	MIRIAM BRACE <i>M Brace</i> 31/5/2022
Witness name (public officer) (print)	AMANDA TIE
Signature and date	<i>[Signature]</i> 31/5/2022
Committee member/ Secretary name (print)	RON GATHUFF
Signature and date	<i>[Signature]</i> 31/5/2022
Witness name (committee member/secretary) (print)	AMANDA TIE
Signature and date	<i>[Signature]</i> 31/5/2022

## Appendix B – USAPA Rating Personal Skill Level Guideline

You will find it easier to read to by visiting the USAPA website. The table below can be viewed online at: <https://usapickleball.org/wp-content/uploads/2020/07/USAPA-Skill-Rating-Definitions-2020.pdf>

USAPA Player Skill Rating Definitions						
NTTP	Forehand	Backhand	Serve /Return	Dink	3rd Shot	Volley
1.0-2.0	This player is just starting to play pickleball and has no other sports background. Minimal understanding of rules of the game.					
2.5	This player has limited experience. Can sustain a short rally with players of equal ability. Basic ability to keep score.					
3.0	Ability to hit a medium paced shot. Lacks directional intent and consistency.	Avoids using a backhand. Lacks directional intent and consistency.	Able to hit a medium paced shot. Lacks depth, direction, and consistency.	Not able to consistently sustain a dink rally. Not yet developed the ability to control this shot.	Generally hits a medium paced ball with little direction.	Able to hit a medium paced shot. Lacks direction/inconsistent.
3.5	Improved stroke development with moderate level of shot control.	Learning stroke form and starting to develop consistency but will avoid if possible.	Consistently gets serve/return in play with limited ability to control depth.	Increased consistency, with limited ability to control height/depth. Sustains medium length rallies. Starting to understand variations of pace.	Developing the drop shot in a way to get to the net.	Able to volley medium paced shots thereby developing control.
4.0	Consistently hits with depth and control. Is still perfecting shot selection and timing.	Has improved stroke mechanics and has moderate success at hitting a backhand consistently.	Places a high majority of serve/returns with varying depth and speed.	Increased consistency with moderate ability to control height/depth. May end dink rally too soon due to lack of patience. Is beginning to understand difference between attackable balls and those that are not.	Selectively mixing up soft shots with power shots to create an advantage with inconsistent results.	Able to volley a variety of shots at different speeds. Is developing consistency and control. Starting to understand the block/re-set volley.
4.5	High level of consistency. Uses pace and depth to generate opponents error or set up next shot.	Can effectively direct the ball with varying depth and paces with good consistency.	Serves with power, accuracy, and depth and can also vary the speed and spin of the serve.	Ability to place ball with high success at changing shot types while playing both consistently and with offensive intent. Recognizes and attempts to hit attackable dinks.	Consistently executes effective 3rd shot strategies that are not really returned for advantage. Able to intentionally and consistently place the ball.	Able to block hard volleys directed at them and consistently drop them into the NZV. Places overheads with ease for winners. Able to volley shots toward opponents feet consistently. Comfortable with swinging volley in both initiating and ability to attack back or neutralize return.
5.0	Hits all shot types at a high level of ability from both the forehand and backhand sides including: touch, spin, and pace with control to set up offensive situations. Has developed good touch from all court positions. Has developed a very high level of variety, depth, and pace of serve.			Mastered the dink and drop shots. Ability to move opponents with shot placements. Exhibits patience during rallies with the ability to create an opportunity to attack utilizing the dink. Increased ability to change the pace of dinks strategically.	Mastered the 3rd shot choices and strategies to create opportunities for winning points. Able to drop and drive ball from both the forehand and backhand sides with high level of consistency.	Mastered pickball strategies and can vary strategies and styles of play in competitive or tournament matches. Is successful at turning defensive shots into offensive shots. Has efficient footwork and effective use of weight transfer for improved quickness on the court. Easily and quickly adjusts style of play and game plan according to the opponent's strengths and weaknesses and court position. Rarely makes unforced errors.
5.5+	This player is a top caliber player. Performance and tournament wins speak for this player's ability to consistently perform at a high level.					



## Appendix C – Pickleball Etiquette Reminder June 2022

### Pickleball Etiquette

**As a friendly reminder let's not forget the real joy of Pickleball is about having FUN.** The Noosa Leisure Centre (NLC) offers pickleball sessions five times a week. The longer and more often people play, the better they get. Although some sessions suit the more competitive players, every session at the NLC is a social recreational activity. People should feel good at the end of the session.

If there are certain people you would really like to have a game with or play against, let them know. No one is so good they are above playing with anyone else. If you are taking a rest between games and you are invited to play, perhaps filling in as the fourth player, be polite if you really aren't up to it rather than snubbing the offer.

### **Intermediate (3.0) to Advanced (5.0) play Tuesday and Thursday Mornings**

Our numbers are falling, and we need to grow attendance in these time slots. To do this we need to be respectful, social, and inclusive. We need to encourage the Friday and Sunday players who seek more challenging games to come and test their skills.

**Thursday Nights** are a great time to bring a friend to introduce them to pickleball. After a few Thursday nights they may have the skill to transition to the Tue/Thu or Sunday intermediate level sessions.

**When there are odd numbers** – this is the time to train/practice by making use of the dinking game at the kitchen line to see who can get to 11 first. Or talk to the other two players to see if they want to play singles and doubles or any other combination.

**Share the Love** - everybody has to take their turn of being part of a 3 group when the numbers are odd. The 3.0 and 4.0 players take their turn, and the 3.5 players need to also participate.

**When there are even numbers** – Get in the habit of playing mixed skill level games, e.g., 3.5+3.5 vs 4.0+3.0 or 3.5+3.0 and 3.5+3.0 etc. We all started at 3.0 and we have to give back to help level up the other players. To make this happen we all must mix in and play with others of all skill levels.

**Bashers (pickleball term for frequent hard hitters)** – Hard hitters do not always win. Many in our club would benefit from learning how to reset the point, take a hard shot, and drop it back over the net with a soft dink, or by having the patience to create and remain in a dink rally. Practising extended dink rallies or a variation of this will help improve most people's game.

**Slamming/Smashing** – Smashing a winner feels great and is a very satisfying shot. However, especially in social/recreational play, the idea is not to slam the ball into your opponent but into the open space away from both players or at their feet so that it creates a difficult shot to return.

**Tagging** – Tagging is when you aim the ball at the opposition to make the shot very difficult, for example you might aim for the left shoulder. We should NEVER be aiming for somebody's head. Accidents happen when they do, don't laugh and say what a great shot, apologise. Men should not be purposely tagging the weaker of the two opponents outside of tournament play. In recreational mixed doubles it is totally uncool for men to be repeatedly smashing the ball at their female opponents.

## Appendix D – Noosa Pickleball Club Tournament Results

### Tournaments

All tournaments are now held in [pickleballbrackets.com](https://pickleballbrackets.com) from March 2022. Selecting a tournament event within pickleball brackets enables anybody to view the results of the tournament and how the teams went during the event.

### Noosa Club's Results in the Queensland Championships for 2022 – [Results](#)



#### Photo Order

**Top Row:** Claire Grady – Silver 35+ Any Skill; Sal Buckley – Silver 50-69 3.5+; Gary Petterson – Gold 70+ under 3.5; Bruce Winther – Gold 60+ 3.5+

**Middle row:** Claire Grady & Jay Isaachsen – Silver 35+ 3.5+; Catherine L'Huillier & Ashleigh Finzel – Silver 18+ 2.5-3.5; Woody Dass & Garry Petterson – Gold, Russel O'Brien & Ian Tredinnick – Bronze 70+ 2.5 to 3.5

**Bottom Row:** Glenice Ault & Bruce Winther – Gold, Vicki Crawford & Randal Hunt – Silver 60+ 3.5+; Yuki Colthurst & Vicki Crawford – Silver 60+ 3.5+; Jackie Kearney & Kay Stock – Bronze 35+ 3.5+; Bruce Winther & Jason Kerr – Silver 50+ 3.5+

## Results of Noosa Club Hosted Tournaments

### Calendar Year 2022

Date	Event	Division	1st (Gold)	2nd (Silver)	3rd (Bronze)
<i>2022 (Non Noosa Club Members are in italic)</i>					
May 14/15 2021	Noosa Doubles Classic	Women's Under 55 >3.5 Intermediate	<i>Kim Pickering and Roberta O'Brien</i>	Catherine L'Huillier and Ashleigh Finzel	<i>Kirsty Pickering and Calley Web</i>
		Women's 55-65 >3.5 Intermediate	<i>Anh Huynh and Faye Johns</i>	<i>Kelli Nichols and Gina Curtis</i>	<i>Susan Vockenson and Erica Bacon</i>
		Women's Over 65 >3.5 Intermediate	<i>Sue Brooks and Mary Harding</i>	Margot Tredinnick and Debbie Lockwood	<i>Trish Jones and Maureen Rennie</i>
		Women's Advanced Intermediate	<i>Victoria Dreyzin and Robyn Hungerford</i>	Lisa Murane and Sue Mac	Jackie Kearney and Kate Rorrison
		Women's OPEN	<i>Deborah Rossi and Jane Ruberry</i>	<i>Ludovica Sciahy and Jen Ramamurthy</i>	Sal Buckley and Glenice Ault
		Men's Under 65 >3.5 Intermediate	<i>Toby Pickerint and Brad Burke</i>	Michael Heath and Dane Jennings	<i>Nathan Grady and Angus Fowles</i>
		Men's Over 65 >3.5 Intermediate	<i>Terry Williams and David Gradey</i>	<i>Malcolm Selby and Arthur Litte</i>	<i>Fred Litchfield and Vince Lofaro</i>
		Men's Under 55 3.5+ Advanced Intermediate	<i>Duncan Rangihuna and Christian Andrade</i>	Thomas Grudzinskas and Danny Papo	<i>Jamie Sarten and Alan Scoon</i>
		Men's Over 55 3.5+ Advanced Intermediate	Ron Gatliff and Mark Latham-Callcott	Ken Solomons and Gary Petterson	Woody Dass and Vinh Truong
		Men's OPEN	<i>Martin Clark and Mike Newell</i>	<i>Sueme Rajpal and Ben Costin</i>	Paul Albano and Ryan Gunthorpe
		Mixed Under 55 >3.5 Intermediate	<i>Keryn Kimber and Phil Royle</i>	<i>Kirsty Pickering and Toby Pickering</i>	<i>Courtney Goodacre and Jock McCabe</i>
		Mixed 55-65 >3.5 Intermediate	<i>Kelli Nichols and Peter Nichols</i>	<i>Faye Johns and Brad Burke</i>	<i>Ann-Marie Reynolds and Mark Reynolds</i>
		Mixed Over 65 >3.5 Intermediate	<i>Linda Fisher and Rob Hochstadt</i>	<i>Kerry Kerr and Terry Williams</i>	<i>Mary Harding and David Grady</i>
		Mixed Under 55 3.5+ Advanced Intermediate	<i>Kelly Daly and Jamie Sarten</i>	<i>Victoria Dreyzin and Thomas Grudzinskas</i>	<i>Penelope Cullum and Denis Pointing</i>
		Mixed Over 55 3.5+ Advanced Intermediate	<i>Kim Pickering and Paul Martinovich</i>	<i>Karen O'Grady and Phil Buchhorn</i>	<i>Anh Huynh and Vinh Truong</i>
		Mixed OPEN	<i>Deborah Rossi and Sueme Rajpal</i>	<i>Jane Ruberry and Ben Costin</i>	<i>Jen Ramamurthy and Martin Clark</i>

### Calendar Year 2021

Date	Event	Division	Winner (Gold)	Runner-Up (Silver)
Calendar Year 2021 (Italic names are non-Club Members)				
May 30, 2021	Noosa Doubles Classic	Open Mixed	<i>Sarah Burr and Martin Clark</i>	<i>Deborah Rossi and Sueme Rajpal</i>
		Mixed 50+ 3.5+ Advanced	Vicki Crawford and Randal Hunt	Gail Aiken and Ron Gatliff
		Mixed 50+ 2.5-3.5 Intermediate	Robyn Hungerford and Ryan Gunthorpe	Jackie Kearney and Ben Kearney
		Mixed 50 and below 2.5-3.5 Intermediate	<i>Carolyn Bates and Peter Deacon</i>	<i>Kellie Nicholls and Peter Nicholls</i>
		Men's 3.5+ Advanced	<i>Brendan Lee and Taylor Smith</i>	<i>Sueme Rajpal</i> and Bruce Winther
		Men's 2.5-3.5 Intermediate	<i>Peter Eustance and Rohan Carroll</i>	Ben Kearney and Danny Papo
		Women's 3.5+ Advanced	Glenice Ault and <i>Debbie Rossi</i>	<i>Sarah Burr and Abby Butterfield</i>
		Women's 2.5-3.5 Intermediate	Ev Allan and Gail Aiken	<i>Anh Huynh and Cath Griffin</i>
Calendar Year 2020 (Italic names are non-Club Members)				
Oct 31,2020	Noosa Gender Doubles	Men's 3.5+ Advanced	Bruce Winther and John Murphy	<i>Thanh Huynh and Phi Huynh</i>
		Men's 2.5-3.5 Intermediate	Mark Latham-Callcott and Dave Brinkley	Ron Gatliff <i>and Ken Solomons</i>
	World Pickleball Day	Women's 3.5+ Intermediate	Christine Murphy and Vicki Crawford	<i>Faye Johns and Sabine Oates</i>
		Women's 2.5-3.5 Intermediate	Jackie Kearney and Kate Rorrison	Dot Nord and Lisa Murane

## Appendix D – Noosa Pickleball Club's Public Liability Statement FY2022-23



**ATC Insurance Solutions Pty. Ltd.**  
Address: Level 11, 17 Castlereagh Street, Sydney NSW 2000

p: 02 9928 7102 f: 03 9867 5540 e: [info@atcis.com.au](mailto:info@atcis.com.au)  
w: [www.atcis.com.au](http://www.atcis.com.au)  
ABN: 25 121 360 978 AFS Licence No. 305802

### Certificate of Currency

This document certifies that the policy referred to below is currently intended to remaining force until 4:00pm on the expiry date shown and will remain in force until that date, unless the policy is cancelled, lapsed, varied or otherwise altered in accordance with the relevant policy conditions or the provisions of the 'Insurance Contracts Act 1984'.

Insurer: Certain Underwriters at Lloyd's of London (B184021YIM001)

Product Issuer: This policy is issued by ATC Insurance Solutions Pty. Ltd. (ACN 121 360 978, AFS Licence No. 305802) acting on behalf of Certain Underwriters at Lloyd's of London.

Insured: Pickleball Australia Association Ltd

Affiliated Club: Noosa Pickleball Club

Policy No. ATCSL-63429

Class of Insurance: Combined Liability Insurance

Policy Wording: Combined Liability incl Management Liability Policy Wording WRD105 v1.2

Period of Insurance: 01 Mar 2022 to 01 Mar 2023 at 4:00pm

Business Activities: Pickleball

Address/Situation: 55 Macaul Street  
INDOOROPILLY QLD 4068

Limit of Liability:

Professional Indemnity	\$1,000,000	each and every occurrence and in the aggregate
Public Liability	\$20,000,000	each and every occurrence
Products Liability	\$20,000,000	each and every occurrence and in the aggregate
Management Liability	\$1,000,000	each and every occurrence and in the aggregate

Policy Territory: Worldwide excluding USA & Canada

Signature:

A handwritten signature in black ink, appearing to read 'T. Martin', with a horizontal line underneath.

Tim Martin  
03 March 2022

Date:

**IMPORTANT:** In arranging this certificate, we are acting under an authority given to us by the insurer named above to issue certificates on their behalf. It does not reflect in detail the policy terms or conditions and merely provides a very brief summary of the insurance that is, to the best of our know knowledge, in existence at the date we have issued this certificate. If you wish to obtain details of the policy terms, conditions, restrictions, exclusions or warranties, you must refer to the policy contract.

**DISCLAIMER:** In arranging this certificate, we do not guarantee that the insurance outlined will continue to remain in force for the period referred to as the policy may be cancelled or altered by either party to the contract at any time in accordance with the terms and conditions of the policy or in accordance with the terms of the 'Insurance Contracts Act 1984'. We accept no responsibility or liability to advise any party who may be relying on this certificate of such an alteration to or cancellation of the policy.